**Youth/Associate Pastor**

**Job Description**

**This job description includes, but is not limited to the following:**

**PRIMARY FUNCTIONS:**

**\*To provide Junior and Senior high school students opportunities to worship God sincerely, grow deeper in their faith and the word of God**

**\*Help students connect in meaningful and healthy relationships with other students, adults, and parents**

**\*To help them find a place in which their gifts, talents, and abilities can be used to glorify God and contribute to the body of Old Town Hill Southern Baptist Church.**

**Duties and Responsibilities:**

1. **Developing and leading Sunday evening worship services for the youth that model at the highest level possible.**
2. **Teaching the youth life group.**
3. **Develop a mid-week discipleship class for the students.**
4. **Will plan and carry out mission trips (World Changers), outreach, and fellowship events for the students and occasionally partner with the young adults.**
5. **Submit and maintain the youth ministry budget.**
6. **In charge of developing a newcomer assimilation ministry for the youth.**
7. **Provide pastoral care for the students (attending school and social functions).**
8. **Create and maintain social media connections with the youth.**
9. **Create and maintain relationships and communication with parents of the youth.**
10. **Develop, lead, and grow the youth team.**
11. **Will report directly to the Senior Pastor.**

**Other Expectations:**

1. **Attend weekly staff meetings.**
2. **Take periodic breaks to attend an adult life group.**
3. **Attend and participate in denominational meetings and trainings when possible, or as directed.**
4. **Abide by safety and conduct policies developed by the leadership of Old Town Hill.**
5. **See page 8 Section 2 “Associate Pastor” A and B of Old Town Hill Southern Baptist Church Constitution and Bylaws, “The Associate Pastor(s) shall be a man (or men) who give evidence of the call of God to the ministry of the Gospel and adherence to the scriptural principles governing the church leadership. He shall be recognized as a support to the God-appointed leader of the congregation.**

**The Associate Pastor(s), by virtue of his office as support of the Senior Pastor and his ministerial duties to the body of Christ, will become a member of this church. His duties shall be determined by the Senior Pastor and deacon body.**

**This includes but is not limited to preaching and/or teaching, perform funerals, weddings, home, hospital and nursing home visits, counseling, developing and maintain ministries for the church as directed.**

**Essential Qualifications:**

1. **Must give evidence of a genuine Christian experience both publicly and privately.**
2. **Must have family in godly order according to the scriptures.**
3. **Must support the Senior Pastor, staff, leadership, and ministry of Old Town Hill Southern Baptist Church. This includes attendance, tithe, and offerings.**
4. **Must demonstrate a heart for ministry.**
5. **Must work in partnership with any and all other leaders of Old Town Hill Southern Baptist Church.**
6. **Must have strong verbal and written skills.**
7. **If not ordained, must have interest and desire in being so.**